

Addendum #2

Historic Hudson – Hoosic Rivers Partnership Whistleblower Policy

WHEREAS, the Historic Hudson – Hoosic Rivers Partnership (hereinafter, "HHHRP") has had, and will continue to have, a policy to encourage its directors, officers, other volunteers and employees to maintain the highest standards of ethics and propriety in activities and relations with all parties, and

WHEREAS, HHHRP has not adopted a formal Whistleblower Policy; and

WHEREAS, HHHRP wishes to adopt a formal Whistleblower Policy for the guidance of its directors, officers, other volunteers and employees in order to promote adherence to its ethical standards, .

NOW, THEREFORE, BE IT RESOLVED, that the following Whistleblower Policy is hereby adopted:

FIRST: If any Director, employee or volunteer reasonably believes that some policy, practice; or activity of HHHRP is in violation of law, a written complaint may be filed by that person with the Chairperson of the Board of Directors or the Vice Chairperson of the Board of Directors.

SECOND: It is the intent of the HHHRP to adhere to all laws and regulations that apply to the organization, and the underlying purpose of this Policy is to support the organization's goal of legal compliance. The support of all Directors is necessary to achieving compliance with various laws and regulations. A reporting Director, employee or volunteer is protected from retaliation only if the person brings the alleged unlawful activity, policy, or practice to the attention of the Chairperson or Vice Chairperson of the Board of Directors and provides the Chairperson and/or Vice Chairperson of the Board of Directors with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to persons that comply with this requirement.

THIRD: HHHRP will not retaliate against an person who, in good faith, has made a protest or raised a complaint against some practice of the HHHRP, or of another individual or entity with whom HHHRP had a business relationship, on the basis of a reasonable belief that the practice is in violation of law or a clear mandate of public policy.

FOURTH: HHHRP will not retaliate against a person who discloses or threatens to disclose to authorities or a public body any activity, policy, or practice of HHHRP that the person reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate or public policy concerning health, safety, welfare, or protection of the environment.

FIFTH: The Chairperson of the Board shall ensure that the above statement of policy is given to and acknowledged by all Directors. In addition, the Chairperson of the Board shall ensure that the whistleblower policy/notification is received by all the Directors of the Board of HHHRP.

Historic Hudson-Hoosic Rivers Partnership
WHISTLEBLOWER POLICY/STATEMENT OF RECEIPT

I HEREBY CONFIRM that I have read the Whistleblower Policy of the Historic Hudson – Hoosic Rivers Partnership. My signature below indicates my receipt and understanding of this Policy. I also verify that I have been provided with an opportunity to ask questions about the Policy.

Signature: _____ Date: _____